**Transcript of Audio Recording**

"Voice0006\_NAD Jackson & Blackmer at LSU\_21apr2011 53-54min.arnr START [1:21:19.0]

V1 - Jim Beach
V2 - Gary Bradley
V3 - Jeff Kaatz
V4 - Lenny Darnell

V1: I told Garrity about it and he met with biology and they said biology is the [Unintelligible 1.21:29] so biology you know and that guy from the Baptist thing. You know. Wanted to know why that wasn't part of the religious training - the Adventist bible curriculum. The religion people were--that wasn't part of their role, alright. So at the end, you know Pawluk was 'Why didn't I think about this?" You know learning objective yada yada yada So we talked about this. But he and Randal have been protecting religion. Now somebody like said that. No doubt about it. They have a good system. And so he said, you know he said Randal or Wis or Pawluk said, and Webster was standing right there, and he said 'Well what if--we don't have to teach this in biology. We can have religion teach this " And I tell you Webster's face just went white. I mean -

(Laughs loudly)

V2: Probably because biology is not teaching it. It's not science.

V1: Right. Science. And that's what he said. They're telling us that biology doesn't teach this so let's do not. And you know how Webster gets flustered and says, "You're just passing the buck!"

(Laughter)

V3: Part of the most. I wasn't there the whole time, Lenny, but towards the end I thought the most condescending comment that Blackmer said that you know well what we need to get some of the other Adventist college biology teachers, who know how to do this to share it with your biology teachers so they can do it better.

V4: Well and they both - both Jackson and Blackmer made the comment very clearly that they don't expect equal amount of religion in science in a science class, but they do expect that the faith be taught in the science class. So -

V1: Oh, they keep asking for that

V4: Yeah. Now what happened is they got tighter and tighter until they actually started getting more honest at the night went on. They didn't watch their words as well. It's actually quite interesting to see.

V3: That first hour and a half was a waste.

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V4: Yeah. The whole front end was just blow smoke up your skirt and then once they had broken and got back together, they actually started answering questions. Well but still nothing that gives me - and the other thing Jackson just basically said, "I'm a eunuch."

V1: Yep.

V4: And he said it over and over again. And Blackmer wouldn't admit to be a eunuch, because he's a bully.

V3: Yep.

V4: But he's just a eunuch bully.

V3: Blackmer never came out - never - Ginger's question - Kendra's -

V4: Kendra. yeah.

V3: She says, "No, you can answer this. It's sort of long, but it could be just a yes or no answer." How did she word it? "Are you - do you disagree?"

V4: "Do you disagree with."

V3: "Do you disagree with the word deviation in that document?" And Jackson said, "Absolutely-" Blackmer danced around that.

V4: He danced around it.

V3: So clearly he agreed with it and he shared the blame.

V4: But he said that it was his fault that it was in there. That he took blame for it being in there.

V3: Well, I think when he talks through the other side his mouth he gets credit that way.

V4: Yeah. I saw a line that said, you know, "There's two things that I dislike about you--your face"

(Laughter)

V4: It drove Randal crazy that I was sitting up top.

V3: Good.

V4: Once the session got smaller he kept looking at me like - (laughter)

V3: He was wanting you to come down?

V4: Yeah. (Laughing)

V1: Is that where you were, upstairs?

V4: Yeah. After yesterday telling me that he didn't want the Board there.

V2: Oh really'.

V4: Yeah.

V3: Oh today?

V4: No yesterday he said ...

V2: He objected to you being there yesterday?

V4: Yeah, yesterday Blackmer said that the board should be invited so that the local members could attend. And Randall did not want to do that And so he told me this in front of Ricardo and he wanted my support for Ricardo. So I looked at him and said, "I was planning to attend. Are you telling me you don't want me to?" And he goes. "Well, you won't cause any problems or something like that." But he didn't want the faculty to be intimidated by board members there. So I just decided to go and hide up in the balcony where I wouldn't intimidate anyone, because I'm very intimidating, I guess.

V3: Hum.

V4: Well, this is the spot. the green spot.

V2: As long as it's Welch's then - (Laughter)

V4: Was the story that she was telling, was that the guy that was the tattling pastor ended up the -

V2: No.

V4: - the editor of the Review?

V2: The editor of the Review, yeah.

V3: Bill Knotts? Is it Knotts?

V2: I don't know.

V1: But Pawluk. I asked Pawluk that, "Were you there when that was going on? And he said, "Yes. Everything she said was right on. That is exactly right"

V4: Hum. I didn't see her but her voice sounded very weak Is there something going on with her?

V3: Ginger?

V4: Ginger.

V2; There is always something is going on with her.

V4: I mean is she physically sound or--?

V3: She's always got. ..

VZ: She never has been.

V4: Oh she hasn't? Oh, I don't know.

V3: No.

V2: She is very imaginative

V1: She's not. I don't think she is uh - I think she has lupus.

V4: Okay.

V1: Uh, now you don't know how much of it is her lupus flaring up and how much of it is she using it as an excuse to uh. The guys in Religion say, you know, she never uses it as an excuse with them, so it's not a Florence Mon (sp) Robertson syndrome.

(Laughter)

V3: She's a lot better at hiding whatever it is.

V2: I'll drink to that!

V3: Oh. Okay.

V2: I got away with it

V3: I know. I just-- it's baffled my mind the work ethic between the husband, John. That guy will work 16-18 hours a day to get something done they way it should be done. And day after day, day after day, and somehow they got hooked up.

V2: Oh she is loyal, you know.

V3: Yeah. And you shifted her right.

V1: Sc - have you learned anything listening to all that crap?

V4: Well you know you have got-you have to study your enemy. Yeah, I learned Blackmer will speak out of every side of his mouth that he can and then Jackson's a sheep. He's a eunuch, there's nothing he's going to do except spread peace and love. He was given plenty of opportunity. He says, "Well we have no control over the Review." But he was given plenty of opportunity to say, "Well, are you going to speak out against what they did?" and the answer is "No." Because just because one Adventist institution criticizes another doesn't mean that we should criticize the one that criticized the criticizer.

V2: Yeah. Bullshit!

V4: And if only when Kendra talked - not Ken - uh no uh the other one.

V3: Ginger?

V4: Ginger talked. And he had to answer her. It was the only time that I almost stood up and said something. And I wanted to say, "This sounds like the Catholics with their Priests.

(Laughter)

V4: Because you know, he's talking about how we don't confront and all this, yeah, but you move people around who are known abusers. They may not be abusing in the way the Priests do, but they are ruining just as many lives, just as thoroughly.

V3: I wish I would have recorded the first half...

V4: I have the whole thing recorded, but I don't know how well.

V3: I uh, we need to make some hay, if someone has the recording, of his comments about David Asscherick.

V2: Oh, that came later.

V3: Yes.

V4: Well he said he said he needed a spanking.

V3: He should be hauled in and spanked. Spanked was what he meant, but -

V2: Oh.

V4: Yeah. He said spanked. He also said the same thing about the Michigan

Conference.

V3: But he says, "But that's a problem you're going to have to work out with the Michigan Conference."

V4: No. He said that when he saw what Asscherick did, as President of the Canadian Union, he said that that guy should be hauled in and spanked. When he saw what the Michigan Conference did, while he was President of the Canadian Union, he said "They should be hauled in and spanked."

V3: But now that he is President of the North American Division and –

V4: And he's had his balls put into what's his name's pocket -

V2: Yeah. There's no way he's going to spank anybody.

V4: Well, he doesn't have the authority to spank.

V3: Yeah, he's got no authority. He says that right up front

V4: He says we are the weakest unit in the whole Church. Well that's good! What are you doing here? And by the way the General Conference President's in town. How come he didn't come over?

V2: Oh is he?

V4: Yeah, he's in town for the whole week.

V2: Oh that's right Larry Garrity said he showed up at his Dad's [Inaudible

1:31:32]

V4: Yeah. Yeah.

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V3: And he ardently says Blackmer did it; that Ted Wilson had nothing to do with it. [He had no] influence over the AAA's decision.

V2: Bullshit!

V4: No, he said over the inclusion of the word deviation. And he didn't say Ted Wilson had nothin' to do with it. He said that Ted Wilson was not responsible for the final edit where it appeared. So let's get the language right Ii doesn't mean that Wilson didn't call the guy that had the responsibility for the final edit, or the final edit and put in there. He words were very, very mean. This guy minces words with nuance. You have to listen - whenever he says anything, you have to exclude everything that he's not saying and don't just generalize from it. That guy is dangerous! And he's a bad man.

V2: Blackmer?

V4: Yeah!

V1: Yep. So, here's a piece of information that I find curious. So, Suzanne Mallery, Psychology, she said to Pawluk was talking when we're talking and she came once and she said - she explained to him she was a trained psychologist, a specialist. She said the rhetoric we're hearing right now is the kind of rhetoric that you hear leads to violence. She said - and then she gave some examples. (Coughing) And she said, "Please be careful because the way the church is talking it's tactically approving these nut cases to step to violence. Whether its people killing abortionists because of the way people talk about abortionists - ".

V3: She said that?

V1: Right So. here's the interesting part. Pawluk says "Yeah, you know you're right. Because WASC says we've been reading some of your church publications. Can you guarantee our safety while you're on our campus?

V3: WASC said that?

V1: Yeah. WASC said that. Do you have the security in place and the local police force notified• that we can be assured we're safe when we're on your campus?"

V4; No way!

V1: That's what Pawluk told me.

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V4: Wow!

V3: He'll be sorry.

V1: About his statement?

V4: I wish Pawluk had said that at the -- to those guys. Blackmer speaks very well out of both sides of his mouth though, I do have to admit. This guy was - the man I saw in the first 90 minutes there, was a completely different person than the one I saw in the closed session board meeting

V2: Wow.

V4: If I hadn't seen the one in the closed session board meeting, I would have thought "Oh, this guy's reasonable; he gets it. He understands the issues."

V2: Yeah, because I was sitting there thinking, you know this guy sure sounds more reasonable than the stories out there.

V4: Unbelievable. It was only at the very end that he let it out that he thought that um that that in his view the faith had to be in every class, and that specific -

V1: He's said that over and over again you know to others, you know. V4: Huh?

V1: He's one of those who says, "Every class should be (inaudible 1:35:31)."

V4: Well were you guys there when he said "We are not a University to teach excellent academics.

V3: We already have a Harvard.

V4: Yeah. We're not a University to teach Jesus. There's Baptists and all those things that can teach Jesus. We're a University to teach the uniquely Seventh-day Adventist message."

V3: He said that in the back?

V4: Yeah. He said "We have no reason to exist if we are not teaching a uniquely Seventh-day Adventist message." He said "We, as a North American Division, put 28 million dollars a year into our educational system and if we wanted our kids to l1ave iust a Christian education or just a good education we'd send them somewhere else."

V3: I'll drink to that (1:36:13)

(Whistling)

V1: But they don't want us to be a bible college?

v4: Well, that's how you speak out of both sides of your mouth. You say things that - but his true colors are there. Are you going to the Calgary or Alberta or where ever this thing is?

V2: Banff.

V4: Banff? Tell me guys.

V2: I am willing to go sit there for the good of La Sierra. I don't want to.

V4: (Laughing) Well, I want you to.

V2: Okay.

V4: Because I want a first end report.

V1: We will have a decent contingent. I would like you to go too to that. But at this point in your career given the shit you have put up with, you don't have to. Uh, but you know who's copping out on all of this? It's religion.

V2: Sure. Oh yeah!

V4: They're not going?

V1: I told Pawluk, I said "You know, I've got Biology going, I've got other sciences going, and the only person from Religion I know is going is Fritz Guy.

V4: No way.

V1: And I said "Are you going to make them go?" Well, other people can talk out both sides of their mouth too, because they're not willing to say "Yeah. I'm going to make them go."

V4: Well he may not feel like he's able to.

V2: Yeah. I don't know when it happens. I would like it to happen while I'm having to teach third quarter General Bio. But I think it's in July, so I'll probably go. It's a nice part of the world.

V4: It's a gorgeous place.

V1: Where is it?

V4: In Banff. Get your - bring your hiking boots - stay the weekend on either side.

V2: Oh yeah. I'm an old fart Man. I don't do that much hiking anymore.

V4: Oh yeah, but I mean you don't have to hike far.

V1: I'd like to go up there and look around.

V2: Oh sure.

V1; But you've got a whole bunch of Adventists floating around--how are you going to go in and have a good steak and a good bottle wine? (1:38:17)

V4: No, that's why you have to stay the weekend before and after (Laughing)

V3: Oh week after. Oh, I missed it!

(All Laughing)

V2: Yeah, oh bummer.

(All Laugt1ing)

V3: Oh brother.

V4: Yep Webster asked a very, very good question. He unfortunately used about 2,000 words to ask it when he could have asked in 200 words-

V3: But they were the best words ever spoken. I mean if you're going to listen to someone talk--.

V2: Webster's a bright guy.

V3: Yeah.

V4: He basically said "You guys aren'i even on the right issue."

V3: Yup.

Y4: He says "It's not about who teaches what in what class, it's not even about what they believe after they leave. It's a more fundamental issue than that and it's an issue that's in the Church and in the definition of our identity as a Church. And until you guys solve that, you're never going to solve it on the University campus." And it went from there. So his question was actually a ten minute lecture followed by "What do you think of what I said?"

(Laughter)

V1: But the reality is -

V3: He's got that funky hairdo.

V1: . . . You know the evidence is in on most of this evolution stuff. You can part it the way you want but its' evidence is in. You better figure how you're going to take Genesis 1 and preserve the creating savior.

V4: That's got to be a 50 year arc for the church. You see the problem is - is that these guys are not going to think generationally - generationally, because they think the Lord's coming in the next four years You know that Wilson thinks that he's bringing on the Advent. So, why should we be thinking about how we're going to handle something 50 years out and how we're going to make the transition to be a relevant church then. When the world's not going to last for 50 years? I mean this is ...

V1: Yeah. My great-grandfather didn't think he was going to die before the Lord came. My grandfather didn't think he was going to die before the Lord came. But my dad wouldn't say that but he was thinking every damn thing that happened was through some God [Inaudible 1:40:48] So.

V4: Yep

V1: When Christ comes, He's coming on his own terms

V3: It he's calling Lord before he even -

V4: In fact, the fake one hasn't even come yet. I said the fake one hasn't even come yet. How can we be expecting the real one?

V2: Oh man. I've been [Inaudible 1:41:24]. I've got to get before Wisbey.

V3: We also know his coming [Inaudible 01:41:26] direction so (Laughter)

V2: Oh okay.

(Laughter) (Opening bottles and pouring drinks.)

V3: I like that one a lot

v4: I would not - he doesn't mind the liquor. He's just anti - a forte and anti­ sinful-ism and all of that. I really hadn't paid much attention to the Review and what they had done. And I did not realize how much anger and hurt and animosity that Review article had created on campus. That's-

V3: Because they basically told the Educate Truth line.

V1: Yep.

V2; Yep.

V3: And uh – anyway…

V4: You even had the mic at one point. Were you going to say something?

V2: Oh my goodness!

V3: Well, John Webster finished and gave it to me. I don't know why.

V4: Oh, I see. (Laughter)

V3: You know if I - l sort of didn't know what happened before because I was gone for a while, but my request would have been you know Larry what you said you don't agree with the word deviation. Are you willing to send an email at least to all the members - all the employees of the North American Division saying that was unfortunate wording what you put in there by mistake? You know.

V4: Right.

V3: But uh.

V4: By the way, what we would find out is I mean is that the - there was a group of four, wt10 he wouldn't self identify other than that he was in it, who believed that the five year recommendation was not going to be accepted, and they wanted to have an alternative plan to put on the table right away rather than left the meeting go where it was going to go And so they worked on a two page motion, which ended up being the thing that was accepted. After that, after reiteration after reiteration in the very last draft the word deviation was put in - and that he and others didn't notice it. And so it was handed out at the meeting and voted on. And that he did notice during the meeting and kind of had a quizzical "I wander how that got in there?" but decided not to say anything about it. Just Jet the motion go through. - As the words coming out of his mouth, I had to think -

(exhale and pause).

V1: They have four people working on a document and one of them doesn't notice something like that?

V3: Well, that's what Kendra was honing in on that in the conversation. That was her line of questioning. And uh wow! That's the kind of stuff you need to get to Bonnie Dwyer.

V2: And see if I could communicate one thing to these idiots at the - church hierarchy, it would be that I've watched for decades the traditional position. Tell kids that science has nothing to it and they go find out what the science is and they're blown away. We present the science, in a context that is far more faith affirming, and they're not going to get blown away, okay? This works better for [conning] kids in just stayin' Adventist

V3: Right

V2; And these guys don't get that.

V3: No they don't. That's a great way to put it there, Gary.

V4: Yeah.

V3: Even towards the end - your colleague-Trueblood?

V2: Trueblood yeah.

V3: He was there. And basically his words, "This is scary business now for us to teach science to these students because you know we don't know if the student is coming to ask us - is coming to ask us because they really want to know or because they're just trying to get me in trouble. Um and that's an awful position to be put in.

V1: Was Blackmer here?

V3: Yep

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V1: I wish I wish Wisbey had had the guts Wisbey didn't want Blackmer

there. His protest to do that was that his communication with Jackson was all fine, but not to mention Blackmer or anything but simply to copy him on all communications with Jackson. He said if that accomplished something.

V3: Well, Wisbey, Wisbey didn't want Blackmer here today?

V1: Yeah. And so I said. "Well, why didn't you say to Jackson you don't want Blackmer on this campus again? But he couldn't pull his balls out of his belt uh pocket to do that either. So, Wisbey was uh if he didn't get more [Unintelligible 147:12] than he throws [Unintelligible 1:47:14] but

V2: Listen. The word on the street is that come Monday or Tuesday, he's going to make a statement that takes a ballsy stand.

V3: Wisbey?

V2: Wisbey!

V3: Oh he said things that were uh I mean that were - you know he talked about sending e-mails or letters to Dan Jackson's predecessor asking for help. None of them were answered. And they get booed.

V2: No but Larry Garrity tells me - V3: Oh Garrity.

V2: - that comes the beginning of next week, Wisbey's going to take a stand on this that is basically saying - standing firm for what we're doing.

V4: Stand in prayer'!

V2: Firm.

V4: Oh for the way we're doing it?

V2: Yes. And uh and he has asked Garrity and Fritz Guy to help him formulate his statement.

V4: Really?

V1: He also asked me if I would help him too and I said, "Sure but I never heard boo out of him.

V2: Okay. Well, Larry thinks it's going to be significant

V1: Well, if he asked those guys to do it - but the way Pawluk phrased it to me - he was going to make a statement that said, "We're not going to mess with this anymore. We’re not going to reply to e-mails. We're going to get about to go about business of becoming a better university and we're not - we're not - we're not engaging in this until the Board comes in." Which is fine except the reality is if somebody is shittin' on your head you at least have to wipe it off.

V2: (Laughs loudly) Yeah, wipe it off!

V1: So -

V4: Let me ask you a question. Both Jackson and Blackmer made the question - made the statement tonight - that that open letter is the best thing that La Sierra could've done. That’s what would've happened if we hadn't done that - would've been much worse. Now to me, much worse means being put on probation and um Blackmer said that in so many words.

V1; My understanding, the opening motion to that meeting - the AAA meeting - was to deny accreditation to La Sierra.

V2; But I'm not sure that wouldn’t hurt us that much.

V4: Blackmer said the opening motion was the team's recommendation for five year - so I don't know.

V2: That's the way it should've been because the team report should have been accompanied by a motion.

V4: Right. So I think - but whatever the case is - I don't know - I mean Jim knows I'm writing a letter to the Board that's very harsh right now. And it's on this issue of this open letter and how it got written and what was in it. And um my purpose in doing so is to put this - to stop the board from doing that stuff anymore. And even though it's mildly critical of Randal, it's to put him in a position where he can't allow that stuff to happen anymore. Does that make sense?

V2: Sure.

V4: So it's basically saying, "Randal, you shouldn't have let this happen." Well, the next time, if he let's that happen again it's even worse, right? So it gives him actually some cover.

V1: Randal will never understand that.

V4: You don't think so? V3: No. He's so sensitive.

V4: So, I think that based on what was said tonight, I need to add something that says there are those that think that it would have been worse. I frankly don't think that a probation or withdrawal of accreditation would have been any worse than a statement that we said that we've deviated from the church teachings, as far as recruiting. And frankly recruiting is all we care about

V3: Yeah. Bobby Brown made a good statement at the end too about you know - They need to make a statement about that word was not appropriate in there. And if that's what they believe - it's basically saying if they have any balls, and had any ethics, they would make a statement, all right? I’m hoping Jackson will say something and let Blackmer fight that out with them, but I almost think we could probably coop Jackson, but maybe not.

V2: He's got no power.

V3: No. but he can make a statement. So it isn't -

V1: Here's something we should be thinking about. This is - I mean unfortunately this is a long term crisis that really doesn't- but if the Presidents of the colleges in North America can figure out a way of shifting the power of their position to Jackson in the North American Division, and out of the GC. To have the accreditation have to go through the North American Division before it goes to the GC. That would be a tremendous step

V3: He kind of alluded to that.

V4: I think Blackmer and Jackson would both like to get the AAA out of the North American Division. And they would like to create their own accrediting body.

V1: You mean out of the GC.

V2: Out of the GC.

V4: I'm sorry, no but get AAA out of the North - Okay, we're saying the same thing. They want a North American accrediting body that is not related to the GC.

V2: Not the GC.

V4: Right. And but they. part and parcel w•1th that is they wan1 a North American educational system that is not Conference and Union owned and run, but centrally owned and centrally managed.

V3: Right.

V2: That worries me.

V4: So it's a double edged sword.

V2: Yeah.

V4: I'd be happy to give them the accrediting, and this is this is the only issue that in any length that Jerry Mcintosh and I have disagreed on, at length over 1O years. He wants the system and he wants specialties built up so that we don't duplicate efforts and all of that

V1: That's bullshit

V4: No. I understand his point but I'm on the Board of La Sierra. I'm not on a -. lf somebody put me on a North American Division National Education think tank, I don't know what I would think, but -

V2: No, we need a Brigham Young but we don't have it. But we can't get there.

V4: Yeah.

V1: Well, if this is the this -

V4: Ellen White University?

V1: This system thing that Jerry talks about, and others have talked about in the past, it doesn't make sense. I mean you know, yeah Walla Walla can have an engineering program and if Its right for the community they serve they should have it. But that shouldn't preclude us from having one if it's right for our community. We need a system like UC or the CAL State has a system. Every one of those suckers survives on its' own. And it's only when you get one of them in a room; friend or peer persons. They're cutting each other’s throats, right?

V4: Right

V3: Right.

V1: But as soon as the kid says, "Well, maybe I'll go to Michigan State or something," then they're selling UC.

V4: They're selling UC. right. Alright? So ...

V1: Well, isn't that kind of what we do with PUC?

V4: Well. But they're up front about it and we're not. I mean we're sitting in our own board meetings saying, "What would that do to PUC?" I don't give a shit what it does to PUC. You know?

V1: Is that happening anymore?

V4: Oh yeah. I mean Wisbey fought those three culprits. Really?

V1: Yeah.

V4: I mean about PUC's survival?

V1: Yeah! And you know we can't do that. I mean same way with – it’s not just PUC, it's Walla Walla, Andrews, you know? You know I'd say, include in your marketing - we have this many PhD's and PUC has - Oh none. (Laughs) You know? Our faculty published this - PUC's - go to lunch. I mean -

V2: But see, his friends are other Presidents.

V1: I know, but -

V4: No. Even then you've got more than that - his. Look. Randal's DNA is a Pastor first, a church administrator second. His buddies are the union and conference guys. And he likes to be… and he likes it that he can also be part of the President's Club, but if he has to pick between clubs, he's a Union Conference Administrator type.

V1: You don't think that the President of UCLA or it's the chancellor from UCLA and the one at Berkley, and the one at San Diego, and all the rest of them, aren't buds and aren't talking to each other about jacking the legislature around and stuff?

V4: Sure they are.

V1: Sure they are. You know?

V4: Oh yeah

V1: Yeah. And whether they're walking in and talking to this person or that person, they're building up a system.

V4: But they're not worried about whether they're liked or not.

V1: What it all boils right down to is selling UCLA that the chancellor jumps down every one their other campuses guy's throats if it means he gets something for his campus. You know?

V3: I agree.

V1: And you can see it how UC Irvine screwed around with UCR over getting a Law School and that stuff you know it's ...

(From 1:57:44 through 2:00:08 - talking about basketball)

V1: So now I'd like to hear what Wisbey got told behind the doors.

V4; We'll never hear it

V2: Wisbey's feeling good.

V4: Well, I think the WASC thing has embolden him.

V2: Yeah. No, I bumped into him at lunch today and he said, "How are you doing," and I said, "Well, hey it ebbs and it flows. And he said, "Yeah, it does for me too and I'm flowing light now." (laughs)

V4: Yeah. I think he realizes that the that the uh Sisters of Satan, along with a couple of the other conservative people, are not going to be able to say anything and that the WASC will have made it abundantly clear that they have to stay out of this. I know we're going to have a whole big discussion at the next board meeting, led by Kathy that says, "What does that mean? What is it that we can do and what we can't do? Can we, for instance, pass a bunch of learning outcomes that we want to see?" I guarantee you this is going to happen.

V2: Now, do I understand it that getting Meredith back on was not a brilliant move?

V4: Not at all.

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V2: Shit

V4: Meredith's the one that wrote that open letter.

V1: Oh. Did he write it?

V4: Yeah. Meredith is very power hungry and he wants to be in the middle of everything. But Meredith - I told Randall when he asked me, I said, "Meredith is a two edge sword. Where he's where he agrees with you you're going to love him. But he is anti-faculty, he's anti-administration and he harbors, he holds this grudge against Wiley and Benedict for making this a university."

VJ: Meredith does?

V4: Yeah. So he's anti-academic in that sense. Oh, Meredith has already talked about how we need to revisit the faculty handbook and de-certify it like we would decertify a union.

(From 2:02:27 through 2:03:48 - talking about basketball)

V4: I'm curious to see what Spectrum is doing. I didn't realize they still published the magazine. I just look at their blog - you know at their website and their blog, but Blackmer talked over and over again about his comments to Spectrum.

V1: So what? Cause he says something different to somebody else.

V2: I read his stuff in uh Inside Higher Ed and it wasn't that good.

V4: Oh, he was real proud of that, too.

V2: I know he was.

V3: Make a bad [Unintelligible 2:04:21). So important!

V4: Well, he's - this guy's got an inflated view of his own self importance.

V2: Well, no I agree that you have to be pretty special! to talk Inside Higher Ed. (Ali Laughing)

V2: Especially to talk about [2:04:46.7] and bullshit

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V3: Oh, the other thing that Blackmer said. He claimed-• what did he claim about - there was something he claimed about he took notes from the biology discussion. And then Trueblood -

V4: He said this to the Board. He said this to the Board that Lee Greer told him that it was unethical for him to send even one part of one session teaching religion in his biology classes 'cause he is not trained in religion. And that that was one of the things that swayed AAA. And excuse me, I have to sneeze. I'm allergic to -

V2: You got a cat in here, huh?

V4: Yeah. So he um and he said that that was in the notes of the meeting And Trueblood goes "I was at that meeting and nobody ever said that." So Blackmer just hemmed and hawed and he goes, "Well, it's in the notes. The secretary recorded it." Were you all that meeting?

V2: No.

V4: Oh.

V2: Um I was off contract and never went to any AAA meeting.

V4: Oh, okay. But it actually it doesn't surprise me that Lee would say that.

V1: Well, it wouldn't surprise me -

V4: And that meeting happened without you there because they tricked you, right?

V1: Right. Uh but, That's not what (laughter) has said at other times.

V4: But that - the way Blackmer made that sound tonight and they way he talked about that statement at the board is that was the whole thing that this thing hinged on. Is the unwillingness of the biology teachers to teach faith-based information in their science classes.

V1: The biology - you know - [Unintelligible 2:06:59.2], and I've heard I've heard every - all - so I've actually not heard Natasha Dean say this, but she is a true believer. They have consistently said, "We are there to teach biology. We will tell the kids that there are other opinions. We will tell the kids that the church says this. What we can't do is explain why the church holds that position.

V4: Right. That's completely different

V3: And Blackmer would say that we should do that.

V4: And Trueblood said that to him. He says, "I did um four years of college, two years in Masters, and six years in a PhD program." He says, "I can explain my biology stuff because I know that stuff." He says, "As far as Genesis 1," he says, "I can tell my students what the Belief Number 6 is, but if you're looking for me to do an exegesis I'm not going to do that."

V1: Precisely.

V4: And that's a reasonable position.

V1: And that's Greer's position. As screwed up as he sometimes gets when he's blowing off smoke, that's his position. He does that! I mean he does that in spades. He'll say, 'This is the church's position, and there are others who will hold this position, and there are others who will hold this position, who still believe Christ is the Creator." I mean he'll give them the whole spectrum. And - but what Greer can't seem to get through his head is that while from a teaching standpoint, him sharing what the spectrum of Christianity has in its belief in Genesis is a wonderful thing for our kids, all these stupid GC people hear is short term creationist - everything else

V4: Yep.

V1: You know, whether you explain you know why the Nazarenes can accept this, or why the Baptists can't accept this, or why the Catholics can't accept this or why you have material creation or evolution - uh they view that all the same.

V4: You know that the - it was interesting because I saw that happened tonight with Blackmer. In Webster's comments, what he was trying to get people to understand is that across Christianity there's a lot of different beliefs and that it's not sufficient to just give your students the scientific and the Adventist one, but you have to you have to let them know what they're going to be coming up against. You have to teach them the whole spectrum of Theistic Evolution, Natural Evolution - short term, long term And all Blackmer did is come back. He says, "I understand that it needs to be balanced and it does." And he says, "You have this on one hand and this on the other." So he immediately dismissed the whole spectrum.

V2: It's all binary to him.

V4: It's binary.

V1: Because you've got the Adventist belief here and everything else. So all Webster accomplished was to pile more shit in this other hand here.

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(Laughter)

V4: I was going to say. That is exactly. Yeah, so anything - that he referenced intelligent, he threw in another few other buzz words, and for Blackmer that was all on the left hand. That was the sinister stuff.

V3: Oh yeah.

V1: So that's not a positive statement. That's more evidence - why not

V4: Either Blackmer didn't understand it, which I doubt - I actually think he's smart. And I think he just [Unintelligible 2:10:51.5]

V2: He is biology trained -

V3: He's a biologist. I think he is just a prick. Worrying about how many [Unintelligible 2: 10:56]

V4: Yeah.

V2: Yeah.

V1: Those guys. I thought of those guys [Unintelligible 2: 11:15] triple A… And uh [Unitelligible) They do what they want to do.

V4: Oh yeah.

V2: That's amazing!

V1: Amazing. I mean those guys can hurt stuff. What those guys did at this triple A - I was just dumbfounded - that's fraud.

V3: If I started doing that I'd go [Unintelligible 2: 11:43.7]. V2: I'd never [Unintelligible 2:11:49.8].

V1: That was uh - Pawluk said AAA has [Unintelligible 2:1154.9] those guys are just flat out mean.

V3: So Dan Jackson is basically another Ricardo Graham.

V4: Yeah, yeah. He's a eunuch. It was the eunuch - it was the tale of the eunuch and the bully.

V2: Well you know they say being a Ricardo Graham beats the hell out of being Ella [2:12 16 6].

V4: You know what? I would love to have experienced the last two years under Tom Mostert, rather than under Ricardo Graham, on this issue.

V2: Why?

V4: Because he would have – I don't know whether he would've taken the church's side or the university's side, but if he had taken the church's side he would have - we would have been able to rise the board against him. And but I don't think he would've been - I don't think he would - I mean if the later part of his career ,where he knew he wasn't getting promoted again. he would've stood up to them.

V1: I'll tell you what would have happened He would have kicked those ladies butts.

V4: Yeah.

V1: He would have reamed their asses. VJ: Oh yeah! He wouldn't stand for that (Laughter)

V4: Yeah, and Shereen would never had made it past the first interview. I mean, we would have never even known about that issue. You know whenever Warren or Larry would have come to him and said, "We're thinking about this," and he would go “No" And then I would've found out later that he had done that and been pissed at him for acting on behalf of the board, but it still wouldn't have mattered. And -

V2: Now the word on the street is that the airheads have some conflicts of interest going. They have some nepotism. They are related to each other. Kathy and Carla -

V4: Are related to each other?

V2: Yeah. Their husbands are related somehow. V4: Well, Carla is related to Louie Bishop.

V1: Oh. She is related to him?

V2: How is she?

V4: No No. They're in practice

V1: Carla's husband is in practice with Louie Bishop's grandfather.

V2: That's it.

V4: Okay.

V1: But Carla is good buds with Louie Bishop's sisters or aunts or something.

V2; No, but Kathy Proffitt -

V3: She's not even married.

V2: Well, she used to be. She got knocked up without being married? I know her kid.

V3: Yeah. She's been married.

V4: If that's the case I've never heard of it, but I don't know if that would be a particular problem would it be? Because why, unless their relationship with each other was mater - well maybe that's what's being spread around.

(Laughter)

V2: Bumpin fuzzys? Is that what you're saying? (Laughter)

V4: You know if you told me that about Kathy, I would not be surprised at all.

V2: I don't know her.

V4: And you're just as well off.

V2: Well I do know that come the May Board meeting Carla's going to have a hell of a choice.

(Laughter)

V4: I think the recent WASP stuff is going to act in your favor.

V2: Carla considers herself to be my friend. But given who she 1s philosophically, she would vote against me. She told me that But being my friend she can't vote against me.

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V1: Well Kathy Proffitt has said over and over she didn't want to fire anybody so-.

V3: Other than Randall.

V4: Yeah - other than Randall. Well, I mean, you know what I've told Jim, so I'm optimistic

V2: I know. And uh -

V4: But uh, but I actually -

V2: The ad building said that they counted the votes and they're optimistic. V4: Oh, they have?

V2: Yeah.

V4: Oh good.

V2: Because I just agreed today to be team leader of UNST 404 -•the Senior Seminar, formerly - formerly Capstone.

V4: Yeah.

V2: Because Suzanne Mallory has done an abdominal job of it.

V4: Isn't it already going on right now?

V2: Yes, I'm just going to step in as team leader. V4: Oh, you're going to take it over?

V2: And I told Faye - she took me to lunch today, and l said, "Anytime you take me to lunch [Unintelligible 02:16:58] the ax coming"

V3: Who?

V2: Favorito.

V3: Oh.

V2: I know there's a hook in this -

V4: Fay Burrito. I like that.

V2: Fay

V4: What does the word, what does the word "fay" mean, F-A-Y?

V2: No. No. Fay!

V4: No, I know. But what does "fay" mean?

V2: Fay means gay

V4: That's what I thought. So they call her the fay burrito. [Laughter]

V4: Right it means the -

V2: No, but fay fay would be a pejorative for a male. And not a female.

V4: What about a piece of piece of food? A fay burrito! [Laughter]

V1: I thought you were saying Faye Swayze. (Laughter)

V4: I'm sorry, I just - a fay burrito! (Laughter)

V2: That's one hell of a gay burrito! (Laughter)

V3: A fay burrito! (Laughter)

V4: Well, I think don't that it affects you now -

V2: No, I told her, I told her 'Listen, I will do this on two conditions, which I named. "But," I said, "Come May you may have to find somebody else." "No," she said, "We counted the votes we think you have it" which echoes what I've heard you saying indirectly.

V1: Alright, here's what "Fay" means "a fairy."

V2: Exactly:

V1: No, but that's not in a fairy as in a fairy -

V4: Yet like with little tiny wings.

V1: - a small being, in form. Playful and having magical powers.

(Laughter)

V2: Jeb. Jeb will tell you, right?

V1: A fairy ...uh.

V4: Okay, so here's one longer term analysis. WASC visiting team made some points, which basically says, as I've summarized it, is Number 1: Board, stay the hell out of curriculum. Number 2, Board, follow your own damn processes. So learn about them. And then follow them. Number 3, Board, you're dysfunctional. Get help. And Number 4: [Unintelligible savings are no way to judge how you - the way you educate. Why don't you use the methods that you already have on campus?

V2: Especially when you so blatantly abuse them ...

V4: Abuse them, yes. Okay, so - so the board is going to be - I mean you know they're going to be stymied compared to what they wanted to do. On the other hand, basically, they said you can't implement that open letter. On the other hand AAA says, "We're going to come in and see that you have implemented the open letter." And the faculty are going to say, "Fuck you. We're going to do it the way we want to." So then -

V2: AAA-WASC?

V4: Right. So how do you how do you solve this? You change the faculty. That's the only way to solve - if the faculty refuses to do it the way AAA wants, then the only way you can do it is to - the Board can do it is to change the faculty

V2: And you're going to have to dump the administration and then they're going to have IO dump the faculty wholesale and haul in some -

V4: Well, they can't do anything with tenured faculty. But they can start with contract and non-tenures.

V2: They can get me, and they can get Shereen, and they can get Lee

V4: Right. Now this isn't going to happen now because they're not going to be smart enough by May to figure this all out, but I am guessing, and it's just a guess that the WASP Commission is actually going to come downvharder than the WASP visiting team did.

V1: Especially on the Board.

V4: On the Board.

V2: But they've done it before but -.

V3: That's why. That's why they're going - they'll kick them harder.

V4: Right

V1: And so - there's no reason to believe that this community has read all the WASC commission stuff.

V4; Well, why should they have?

V1: So their recommendation is to get to know the team - is probably is the right thing for the first offense. The WASP Commission is going to know that this isn't the first time we've had trouble being forthcoming about the issue.

V4: And if there is anyway Lenny can figure out, there's going to be a memo to the WASP Commission that says that you need to demand that we dismantle this ex-officio structure, or these problems will never go away. And this needs to be - whatever language you want to use, you need to say that we're coming back in two years and it has to be different.

V1: So-

V2: So we will just get, we can get a lot more careless and -

V1: But now Pawluk doesn't have any power on this so, but he is adamant and his claim is he's talked to Wisbey and Wisbey's coming around that when we go - when they go to talk with potential Board members, that there somehow be an expectation on this issue. - And that you're expected to support La Sierra, and to prove that you're going to do that you need to donate X amount of cash. Now, I think that's an excellent solution and I don't think that they've got the balls to do it and it's to enforce it - so ...

V4: Well, the other thing that's going to happen, is that the Trusteeship Committee is now going to be responsible - starting in our June meeting - our May meeting - for identifying who we think are the best candidates to come onto the Board. And for interviewing them and actually having thoughtful conversations with them ahead of time so we know what we're getting. And that the Trustee Committee will be recommending a slate to the Nominating Committee.

V3: There was a time when I thought my old Chairman ought to be a Trustee. But I'm not sure I wish that on him.

V4: Yeah.

V2: You know?

V1: I wish they'd have put Nate's - and I realize this creates a conflict, but hell, they've got somebody on the Board whose wife teaches here so um, I think Nate Brandstater's father would have been - his uncle would have been a disaster.

V2: Yeah.

V4: Who? Bernard?

V1: Yeah.

V4: I knew him in Lebanon, but I've never known him as an adult

V2: Even his sister says he's screwy (Laughs)

V4: Really. Is he screwy?

V2: Oh yeah. Rhonda Hodges is just - is his sister and she just says he is nuts.

V4: Hmm.

V2: Yeah, Nate's dad would be okay.

V4: Well, you guys - you guys need to be thinking seriously about names that I can take to the Committee and we can we can pursue. I actually, I disagree with the money thing. I know that there are some people out there who might be able to give in the six figure range, but if you're relying on your board for your primary endowment, that's a mistake. What you want - you want people who will go out and protect the institution.